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OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



2023 Employment and Wage Report

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2023 Employment and Wage Report

Northern Indiana Balance of State

Adams, Cass, Dekalb, Fulton, Huntington, Kosciusko, Lagrange, Marshall, Miami, Noble, Pulaski, Starke, Steuben, Wabash, and White Counties, IN

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
All Occupations		212,650	\$49,470	\$26,570	\$32,460	\$42,460	\$57,950	\$78,790
11-0000	Management Occupations	9,370	\$105,600	\$46,960	\$65,230	\$93,910	\$127,340	\$174,230
11-1011	Chief Executives	90	\$227,470	\$85,730	\$118,220	\$162,310	#	#
11-1021	General and Operations Managers	3,640	\$111,700	\$40,640	\$60,540	\$94,300	\$137,440	\$207,610
11-1031	Legislators	100	\$59,910	\$17,890	\$23,250	\$46,000	\$74,120	\$121,650
11-2021	Marketing Managers	100	\$125,240	\$67,780	\$77,570	\$120,560	\$165,070	\$186,810
11-2022	Sales Managers	480	\$114,820	\$50,820	\$73,490	\$100,510	\$148,140	\$185,030
11-3012	Administrative Services Managers	270	\$92,770	\$44,440	\$60,060	\$77,740	\$110,960	\$148,130
11-3013	Facilities Managers	150	\$84,510	\$37,430	\$54,680	\$84,800	\$108,570	\$139,110
11-3021	Computer and Information Systems Managers	160	\$120,480	\$70,350	\$89,920	\$108,010	\$137,850	\$166,820
11-3031	Financial Managers	510	\$118,220	\$59,410	\$75,360	\$103,370	\$144,020	\$189,270
11-3051	Industrial Production Managers	1,010	\$102,910	\$62,740	\$79,290	\$98,390	\$122,700	\$148,200
11-3061	Purchasing Managers	70	\$107,260	\$60,140	\$80,060	\$105,130	\$125,710	\$151,430
11-3071	Transportation, Storage, and Distribution Managers	170	\$95,110	\$57,110	\$73,660	\$87,260	\$109,030	\$152,610
11-3121	Human Resources Managers	140	\$115,920	\$81,900	\$91,770	\$109,200	\$134,590	\$156,950
11-9021	Construction Managers	210	\$101,490	\$55,460	\$74,810	\$90,730	\$120,030	\$163,410
11-9032	Education Administrators, Kindergarten through Secondary	510	\$89,970	\$72,380	\$77,910	\$86,120	\$98,370	\$118,380
11-9033	Education Administrators, Postsecondary	120	\$97,530	\$51,950	\$60,250	\$75,620	\$107,120	\$171,840
11-9041	Architectural and Engineering Managers	340	\$143,930	\$95,250	\$110,000	\$133,420	\$166,540	\$209,960
11-9051	Food Service Managers	210	\$60,250	\$45,080	\$50,720	\$56,840	\$65,520	\$79,100
11-9081	Lodging Managers	70	\$57,850	\$39,930	\$46,010	\$55,700	\$69,880	\$79,720
11-9111	Medical and Health Services Managers	450	\$94,810	\$57,850	\$72,700	\$89,960	\$105,970	\$132,030
11-9131	Postmasters and Mail Superintendents	40	\$90,360	\$82,200	\$83,690	\$88,720	\$96,670	\$104,460
11-9141	Property, Real Estate, and Community Association Managers	190	\$65,160	\$36,570	\$43,540	\$56,100	\$75,700	\$104,480
11-9151	Social and Community Service Managers	80	\$64,340	\$40,280	\$47,910	\$59,010	\$74,150	\$96,060
11-9171	Funeral Home Managers	30	\$69,520	\$48,080	\$59,610	\$61,630	\$73,150	\$96,540
11-9199	Managers, All Other	100	\$84,110	\$40,170	\$51,230	\$71,860	\$110,380	\$141,580
13-0000	Business and Financial Operations Occupations	6,530	\$68,980	\$38,190	\$47,830	\$62,390	\$80,930	\$104,610
13-1020	Buyers and Purchasing Agents	740	\$65,410	\$40,780	\$48,970	\$60,380	\$76,910	\$94,750
13-1031	Claims Adjusters, Examiners, and Investigators	40	\$68,490	\$48,090	\$55,010	\$57,510	\$85,220	\$96,620
13-1041	Compliance Officers	220	\$65,200	\$39,440	\$46,630	\$61,120	\$75,660	\$97,370
13-1051	Cost Estimators	280	\$65,700	\$40,980	\$50,160	\$62,610	\$77,790	\$94,010
13-1071	Human Resources Specialists	910	\$61,720	\$37,640	\$46,410	\$57,910	\$73,720	\$93,980
13-1075	Labor Relations Specialists	220	\$78,940	\$46,670	\$63,710	\$76,220	\$93,030	\$126,470
13-1081	Logisticians	100	\$74,810	\$44,660	\$59,320	\$70,430	\$84,300	\$110,080
13-1082	Project Management Specialists	380	\$87,690	\$52,580	\$67,090	\$85,510	\$102,530	\$129,760
13-1111	Management Analysts	220	\$83,110	\$40,000	\$56,620	\$73,920	\$104,430	\$133,220
13-1121	Meeting, Convention, and Event Planners	80	\$43,450	\$24,410	\$31,940	\$45,000	\$54,680	\$58,270
13-1131	Fundraisers	100	\$58,230	\$36,710	\$42,990	\$51,670	\$74,640	\$85,650
13-1151	Training and Development Specialists	290	\$58,400	\$37,020	\$41,890	\$51,890	\$69,670	\$94,570
13-1161	Market Research Analysts and Marketing Specialists	580	\$60,450	\$32,090	\$40,940	\$55,120	\$73,750	\$97,020
13-1199	Business Operations Specialists, All Other	250	\$72,750	\$44,200	\$59,710	\$74,590	\$80,380	\$102,150
13-2011	Accountants and Auditors	1,190	\$73,680	\$42,210	\$53,300	\$66,370	\$86,990	\$110,640
13-2020	Property Appraisers and Assessors	100	\$53,090	\$33,650	\$38,100	\$44,140	\$60,420	\$94,170
13-2041	Credit Analysts	60	\$56,570	\$44,790	\$45,300	\$47,330	\$60,800	\$86,990
13-2051	Financial and Investment Analysts	90	\$80,720	\$55,690	\$60,960	\$77,240	\$95,590	\$114,800
13-2052	Personal Financial Advisors	160	\$104,390	\$36,320	\$49,980	\$58,330	\$136,070	\$210,280
13-2053	Insurance Underwriters	110	\$76,060	\$30,830	\$67,940	\$67,940	\$95,630	\$125,420
13-2072	Loan Officers	210	\$73,000	\$43,120	\$48,150	\$67,880	\$80,620	\$118,530
13-2082	Tax Preparers	110	\$41,170	\$24,350	\$29,390	\$34,350	\$47,450	\$74,980

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
15-0000	Computer and Mathematical Occupations	1,990	\$73,680	\$39,890	\$48,080	\$65,630	\$90,090	\$118,990
15-1211	Computer Systems Analysts	200	\$91,280	\$52,160	\$65,630	\$85,900	\$104,980	\$132,550
15-1231	Computer Network Support Specialists	300	\$60,160	\$36,370	\$45,380	\$57,010	\$73,720	\$92,540
15-1232	Computer User Support Specialists	530	\$52,540	\$35,910	\$41,940	\$47,000	\$60,570	\$76,710
15-1241	Computer Network Architects	80	\$94,470	\$57,570	\$62,890	\$82,100	\$119,440	\$145,140
15-1244	Network and Computer Systems Administrators	290	\$78,010	\$46,650	\$58,310	\$76,510	\$89,440	\$109,570
15-1251	Computer Programmers	40	\$92,080	\$62,110	\$70,420	\$79,900	\$101,860	\$142,320
15-1252	Software Developers	260	\$103,790	\$66,770	\$78,110	\$97,450	\$122,880	\$139,260
15-1253	Software Quality Assurance Analysts and Testers	30	\$79,630	\$50,390	\$59,410	\$81,710	\$89,590	\$116,930
15-1255	Web and Digital Interface Designers	40	\$56,620	\$31,610	\$39,460	\$55,020	\$60,190	\$83,400
15-1299	Computer Occupations, All Other	60	\$71,860	\$39,150	\$49,450	\$68,620	\$88,650	\$107,670
15-2031	Operations Research Analysts	30	\$85,250	\$51,960	\$60,390	\$80,290	\$113,190	\$122,060
15-2051	Data Scientists	50	\$86,020	\$50,500	\$63,230	\$78,660	\$110,990	\$126,500
17-0000	Architecture and Engineering Occupations	3,680	\$80,130	\$47,700	\$61,550	\$78,050	\$97,130	\$113,750
17-1022	Surveyors	80	\$66,170	\$40,430	\$47,610	\$62,290	\$78,530	\$99,150
17-2031	Bioengineers and Biomedical Engineers	40	\$104,530	\$75,330	\$87,790	\$97,760	\$124,900	\$158,250
17-2051	Civil Engineers	80	\$81,490	\$61,370	\$62,780	\$74,130	\$91,100	\$119,750
17-2071	Electrical Engineers	140	\$88,620	\$60,420	\$76,020	\$88,330	\$103,650	\$116,590
17-2072	Electronics Engineers, Except Computer	40	\$99,140	\$65,770	\$77,810	\$95,310	\$96,170	\$145,600
17-2112	Industrial Engineers	1,380	\$90,440	\$61,460	\$75,970	\$84,070	\$102,780	\$126,670
17-2131	Materials Engineers	40	\$78,880	\$50,740	\$51,080	\$76,800	\$95,970	\$109,700
17-2141	Mechanical Engineers	660	\$84,640	\$59,500	\$68,650	\$79,170	\$95,620	\$122,160
17-2199	Engineers, All Other	90	\$94,750	\$64,410	\$75,750	\$85,150	\$112,370	\$138,300
17-3011	Architectural and Civil Drafters	70	\$58,420	\$37,920	\$47,660	\$55,910	\$69,940	\$80,220
17-3013	Mechanical Drafters	220	\$59,620	\$38,320	\$46,330	\$56,160	\$67,490	\$89,580
17-3023	Electrical and Electronic Engineering Technologists and Technicians	80	\$60,080	\$38,270	\$46,220	\$57,370	\$69,100	\$91,100
17-3026	Industrial Engineering Technologists and Technicians	290	\$60,040	\$39,570	\$46,140	\$58,310	\$74,550	\$82,840
17-3027	Mechanical Engineering Technologists and Technicians	100	\$59,590	\$42,950	\$49,540	\$58,030	\$63,210	\$90,070
17-3028	Calibration Technologists and Technicians	90	\$63,260	\$46,810	\$63,560	\$63,600	\$75,440	\$77,400
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	30	\$61,070	\$46,360	\$48,620	\$61,900	\$68,110	\$74,240
17-3031	Surveying and Mapping Technicians	60	\$44,520	\$27,520	\$35,410	\$46,060	\$53,610	\$62,250
19-0000	Life, Physical, and Social Science Occupations	850	\$69,530	\$39,370	\$47,840	\$61,560	\$82,650	\$104,920
19-1031	Conservation Scientists	30	\$74,250	\$46,110	\$57,120	\$76,000	\$89,810	\$104,920
19-2031	Chemists	40	\$79,060	\$52,430	\$63,510	\$75,420	\$98,500	\$109,440
19-3033	Clinical and Counseling Psychologists	60	\$96,140	\$50,680	\$62,210	\$77,860	\$109,960	\$137,550
19-3034	School Psychologists	50	\$71,690	\$51,720	\$59,550	\$66,140	\$80,580	\$91,980
19-4031	Chemical Technicians	90	\$50,460	\$38,860	\$45,380	\$49,470	\$55,500	\$61,130
19-4099	Life, Physical, and Social Science Technicians, All Other	70	\$52,450	\$39,180	\$43,630	\$46,740	\$61,570	\$65,200
19-5011	Occupational Health and Safety Specialists	170	\$73,540	\$47,170	\$56,510	\$75,130	\$85,220	\$103,790
19-5012	Occupational Health and Safety Technicians	70	\$60,170	\$42,050	\$44,240	\$54,470	\$70,180	\$93,810
21-0000	Community and Social Service Occupations	2,940	\$46,430	\$33,150	\$35,590	\$43,340	\$51,910	\$65,560
21-1012	Educational, Guidance, and Career Counselors and Advisors	320	\$53,730	\$37,400	\$44,430	\$48,860	\$63,540	\$73,260
21-1015	Rehabilitation Counselors	310	\$36,590	\$33,760	\$35,590	\$35,590	\$35,590	\$45,120
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	400	\$49,910	\$35,550	\$38,370	\$48,950	\$57,550	\$65,690
21-1021	Child, Family, and School Social Workers	390	\$49,490	\$36,750	\$44,450	\$49,130	\$53,060	\$63,650
21-1022	Healthcare Social Workers	150	\$55,770	\$39,490	\$45,510	\$55,030	\$63,890	\$75,560
21-1023	Mental Health and Substance Abuse Social Workers	110	\$61,610	\$41,470	\$48,860	\$50,690	\$60,280	\$72,130
21-1091	Health Education Specialists	50	\$56,470	\$36,540	\$46,330	\$50,940	\$73,020	\$84,440
21-1092	Probation Officers and Correctional Treatment Specialists	160	\$57,670	\$38,330	\$44,820	\$59,200	\$66,040	\$80,030
21-1093	Social and Human Service Assistants	830	\$37,470	\$29,950	\$34,550	\$37,810	\$39,040	\$44,520
21-1094	Community Health Workers	50	\$39,140	\$28,290	\$32,070	\$38,580	\$44,360	\$53,440
21-1099	Community and Social Service Specialists, All Other	**	\$48,140	\$26,420	\$34,390	\$45,180	\$65,420	\$75,860
21-2011	Clergy	50	\$51,520	\$33,480	\$42,470	\$49,510	\$59,500	\$81,900
23-0000	Legal Occupations	600	\$82,610	\$36,120	\$38,600	\$56,440	\$118,770	\$164,820
23-1011	Lawyers	230	\$120,690	\$55,140	\$76,790	\$102,970	\$162,740	\$208,630
23-1023	Judges, Magistrate Judges, and Magistrates	50	\$162,880	\$164,820	\$164,820	\$164,820	\$164,820	\$164,820
23-2011	Paralegals and Legal Assistants	250	\$42,700	\$36,120	\$36,120	\$40,460	\$48,530	\$57,040
23-2093	Title Examiners, Abstractors, and Searchers	60	\$46,280	\$30,550	\$37,130	\$43,480	\$57,250	\$57,620
25-0000	Educational Instruction and Library Occupations	11,240	\$49,190	\$27,490	\$31,810	\$47,410	\$60,460	\$73,720
25-1011	Business Teachers, Postsecondary	80	\$86,360	\$50,820	\$61,850	\$74,870	\$106,140	\$149,570
25-1042	Biological Science Teachers, Postsecondary	40	\$71,960	\$59,550	\$59,550	\$59,780	\$76,740	\$108,850
25-1066	Psychology Teachers, Postsecondary	30	\$76,180	\$50,250	\$59,580	\$70,990	\$82,240	\$113,850
25-1071	Health Specialties Teachers, Postsecondary	50	\$107,850	\$49,110	\$69,890	\$82,820	\$118,150	\$204,680
25-1081	Education Teachers, Postsecondary	50	\$68,910	\$30,940	\$53,080	\$66,440	\$84,390	\$107,730
25-1121	Art, Drama, and Music Teachers, Postsecondary	50	\$90,930	\$47,210	\$58,910	\$73,920	\$96,190	\$149,920

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
25-1123	English Language and Literature Teachers, Postsecondary	30	\$80,250	\$53,670	\$62,740	\$72,610	\$92,010	\$112,520
25-1126	Philosophy and Religion Teachers, Postsecondary	40	\$86,160	\$50,790	\$61,110	\$74,790	\$97,450	\$133,260
25-1194	Career/Technical Education Teachers, Postsecondary	110	\$39,260	\$23,740	\$23,740	\$23,740	\$55,860	\$72,680
25-2011	Preschool Teachers, Except Special Education	300	\$31,130	\$20,520	\$27,150	\$30,260	\$35,310	\$40,180
25-2012	Kindergarten Teachers, Except Special Education	120	\$55,770	\$45,250	\$47,420	\$51,460	\$66,810	\$67,800
25-2021	Elementary School Teachers, Except Special Education	2,180	\$53,180	\$40,030	\$46,070	\$49,460	\$61,450	\$69,220
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,470	\$55,780	\$43,460	\$46,410	\$57,750	\$60,210	\$73,710
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,140	\$58,080	\$41,470	\$47,840	\$51,450	\$64,050	\$77,780
25-2032	Career/Technical Education Teachers, Secondary School	100	\$65,280	\$47,900	\$49,910	\$64,160	\$74,570	\$86,850
25-2052	Special Education Teachers, Kindergarten and Elementary School	130	\$52,640	\$41,240	\$44,420	\$47,330	\$62,260	\$71,250
25-2057	Special Education Teachers, Middle School	70	\$53,340	\$35,370	\$42,820	\$51,730	\$62,130	\$73,440
25-2058	Special Education Teachers, Secondary School	210	\$60,270	\$40,800	\$45,830	\$50,390	\$65,050	\$81,210
25-3021	Self-Enrichment Teachers	220	\$37,410	\$21,720	\$23,820	\$35,900	\$46,670	\$60,470
25-3031	Substitute Teachers, Short-Term	460	\$42,210	\$23,930	\$28,660	\$35,670	\$56,520	\$72,360
25-3041	Tutors	80	\$34,270	\$19,730	\$27,700	\$29,510	\$38,600	\$54,810
25-3099	Teachers and Instructors, All Other	50	\$53,560	\$29,010	\$37,940	\$45,050	\$70,720	\$91,310
25-4022	Librarians and Media Collections Specialists	200	\$46,100	\$29,990	\$32,080	\$45,360	\$49,260	\$68,450
25-4031	Library Technicians	220	\$29,030	\$26,960	\$26,960	\$26,960	\$29,120	\$36,080
25-9031	Instructional Coordinators	70	\$61,440	\$38,870	\$43,990	\$58,460	\$73,560	\$89,620
25-9045	Teaching Assistants, Except Postsecondary	2,370	\$29,860	\$23,460	\$27,270	\$30,130	\$31,810	\$36,440
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,490	\$45,000	\$26,040	\$30,220	\$37,680	\$51,950	\$71,360
27-1023	Floral Designers	40	\$32,260	\$26,350	\$30,430	\$30,740	\$35,560	\$37,590
27-1024	Graphic Designers	210	\$48,190	\$32,140	\$37,500	\$46,010	\$55,290	\$65,080
27-1026	Merchandise Displayers and Window Trimmers	150	\$35,910	\$29,780	\$30,220	\$31,760	\$36,780	\$46,150
27-2022	Coaches and Scouts	360	\$36,250	\$22,740	\$27,600	\$30,090	\$37,580	\$53,880
27-2042	Musicians and Singers	40	#	#	#	#	#	#
27-3023	News Analysts, Reporters, and Journalists	50	\$37,420	\$26,970	\$29,770	\$35,430	\$36,250	\$45,930
27-3031	Public Relations Specialists	150	\$56,250	\$34,730	\$42,610	\$51,820	\$63,710	\$84,820
27-3041	Editors	**	\$45,830	\$21,840	\$35,490	\$37,480	\$53,840	\$78,690
27-3091	Interpreters and Translators	30	\$46,370	\$41,200	\$41,790	\$43,840	\$49,400	\$51,150
27-3092	Court Reporters and Simultaneous Captioners	80	\$53,060	\$36,660	\$37,930	\$45,060	\$51,950	\$104,780
27-4021	Photographers	40	\$36,350	\$20,370	\$27,650	\$33,950	\$42,450	\$46,740
29-0000	Healthcare Practitioners and Technical Occupations	7,950	\$78,610	\$36,040	\$47,400	\$65,700	\$82,650	\$123,880
29-1011	Chiropractors	80	\$79,180	\$22,280	\$45,610	\$78,060	\$105,610	\$123,010
29-1021	Dentists, General	50	\$188,820	\$86,700	\$104,570	\$163,350	#	#
29-1031	Dietitians and Nutritionists	80	\$59,650	\$38,280	\$52,170	\$61,770	\$64,920	\$76,390
29-1041	Optometrists	90	\$107,520	\$37,490	\$63,290	\$109,000	\$132,120	\$154,980
29-1051	Pharmacists	230	\$131,030	\$95,760	\$123,880	\$136,070	\$151,520	\$156,070
29-1071	Physician Assistants	60	\$141,270	\$98,340	\$115,280	\$139,290	\$159,750	\$186,660
29-1122	Occupational Therapists	130	\$84,190	\$40,310	\$66,340	\$83,700	\$103,520	\$109,480
29-1123	Physical Therapists	160	\$93,530	\$62,960	\$79,130	\$100,260	\$104,170	\$113,670
29-1126	Respiratory Therapists	140	\$67,700	\$55,470	\$59,240	\$65,760	\$74,960	\$79,680
29-1127	Speech-Language Pathologists	120	\$77,330	\$45,980	\$59,900	\$72,810	\$101,460	\$108,630
29-1131	Veterinarians	150	\$110,520	\$65,620	\$79,960	\$99,110	\$125,770	\$170,610
29-1141	Registered Nurses	2,520	\$73,940	\$57,350	\$65,380	\$74,440	\$81,010	\$94,890
29-1171	Nurse Practitioners	220	\$121,120	\$99,600	\$108,150	\$125,790	\$132,870	\$138,210
29-1216	General Internal Medicine Physicians	90	\$281,660	\$97,760	\$125,030	#	#	#
29-1229	Physicians, All Other	80	\$332,570	\$187,330	\$237,620	#	#	#
29-1292	Dental Hygienists	230	\$76,480	\$61,520	\$72,860	\$78,250	\$82,840	\$90,540
29-2010	Clinical Laboratory Technologists and Technicians	180	\$52,790	\$32,380	\$39,740	\$50,860	\$63,190	\$78,830
29-2031	Cardiovascular Technologists and Technicians	40	\$63,970	\$30,750	\$37,330	\$54,420	\$89,210	\$98,730
29-2032	Diagnostic Medical Sonographers	50	\$78,050	\$62,200	\$71,040	\$80,550	\$84,730	\$98,020
29-2034	Radiologic Technologists and Technicians	240	\$69,140	\$50,970	\$62,400	\$67,970	\$77,320	\$82,650
29-2042	Emergency Medical Technicians	230	\$38,760	\$30,250	\$31,430	\$36,900	\$44,120	\$48,170
29-2043	Paramedics	180	\$50,830	\$38,890	\$43,080	\$50,580	\$56,030	\$61,000
29-2051	Dietetic Technicians	90	\$31,990	\$25,410	\$25,410	\$28,560	\$40,970	\$42,540
29-2052	Pharmacy Technicians	510	\$39,090	\$34,090	\$35,560	\$37,470	\$42,910	\$46,120
29-2053	Psychiatric Technicians	150	\$37,950	\$31,400	\$34,800	\$37,260	\$40,120	\$45,090
29-2055	Surgical Technologists	110	\$53,500	\$37,350	\$48,510	\$51,720	\$59,310	\$64,440
29-2056	Veterinary Technologists and Technicians	150	\$38,610	\$30,410	\$34,270	\$37,370	\$44,570	\$47,080
29-2057	Ophthalmic Medical Technicians	40	\$35,330	\$27,920	\$30,580	\$32,460	\$39,190	\$45,040
29-2061	Licensed Practical and Licensed Vocational Nurses	790	\$57,180	\$44,760	\$50,730	\$59,160	\$61,580	\$68,660
29-2072	Medical Records Specialists	140	\$48,580	\$33,820	\$37,700	\$45,650	\$59,720	\$64,020
29-2081	Opticians, Dispensing	140	\$35,980	\$28,960	\$31,080	\$34,890	\$37,300	\$45,700

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
29-2099	Health Technologists and Technicians, All Other	80	\$49,470	\$32,450	\$33,970	\$42,890	\$69,210	\$77,920
29-9093	Surgical Assistants	30	\$48,570	\$37,090	\$37,090	\$43,700	\$58,330	\$70,020
31-0000	Healthcare Support Occupations	5,640	\$35,830	\$26,840	\$29,920	\$34,650	\$37,950	\$45,310
31-1120	Home Health and Personal Care Aides	2,040	\$30,600	\$25,910	\$27,340	\$30,840	\$31,870	\$35,970
31-1131	Nursing Assistants	1,830	\$35,290	\$29,230	\$32,330	\$35,420	\$37,300	\$42,710
31-1132	Orderlies	40	\$36,390	\$29,360	\$32,980	\$34,980	\$36,940	\$50,430
31-1133	Psychiatric Aides	160	\$41,290	\$36,150	\$41,590	\$41,590	\$41,590	\$41,590
31-2021	Physical Therapist Assistants	70	\$64,510	\$52,540	\$60,030	\$64,460	\$70,950	\$76,650
31-9011	Massage Therapists	60	\$67,220	\$33,330	\$53,570	\$73,050	\$88,830	\$88,830
31-9091	Dental Assistants	280	\$45,210	\$30,390	\$37,970	\$45,950	\$52,120	\$61,680
31-9092	Medical Assistants	700	\$40,800	\$34,080	\$36,520	\$38,130	\$44,080	\$48,120
31-9093	Medical Equipment Preparers	40	\$40,980	\$33,700	\$35,030	\$38,300	\$45,570	\$49,320
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	220	\$32,060	\$23,380	\$28,150	\$30,070	\$36,570	\$38,430
31-9097	Phlebotomists	60	\$37,150	\$32,360	\$34,400	\$37,930	\$40,990	\$41,920
33-0000	Protective Service Occupations	3,520	\$48,780	\$27,840	\$37,940	\$48,860	\$59,210	\$67,250
33-1011	First-Line Supervisors of Correctional Officers	140	\$54,920	\$48,210	\$48,920	\$51,130	\$58,590	\$63,940
33-1012	First-Line Supervisors of Police and Detectives	90	\$69,590	\$57,290	\$59,130	\$66,140	\$72,880	\$95,350
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	50	\$61,350	\$40,150	\$51,160	\$57,090	\$72,330	\$75,460
33-2011	Firefighters	500	\$49,420	\$25,130	\$39,180	\$50,560	\$60,080	\$62,070
33-3011	Bailiffs	40	\$41,560	\$34,660	\$36,260	\$38,130	\$44,760	\$49,000
33-3012	Correctional Officers and Jailers	730	\$44,910	\$36,760	\$38,320	\$44,350	\$46,240	\$58,890
33-3021	Detectives and Criminal Investigators	70	\$58,500	\$52,680	\$52,920	\$57,790	\$63,250	\$65,640
33-3051	Police and Sheriff's Patrol Officers	860	\$58,780	\$47,930	\$50,160	\$57,940	\$64,050	\$74,840
33-9032	Security Guards	420	\$37,250	\$27,030	\$29,530	\$34,980	\$42,020	\$52,530
33-9091	Crossing Guards and Flaggers	220	\$55,760	\$30,710	\$52,690	\$54,270	\$63,430	\$88,590
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	200	\$21,960	\$19,550	\$20,480	\$20,990	\$23,080	\$25,500
33-9094	School Bus Monitors	80	\$28,530	\$23,220	\$25,620	\$29,210	\$29,630	\$32,850
35-0000	Food Preparation and Serving Related Occupations	16,550	\$28,180	\$18,460	\$22,650	\$27,360	\$30,520	\$37,590
35-1011	Chefs and Head Cooks	80	\$54,860	\$38,920	\$41,600	\$43,620	\$73,470	\$73,470
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,490	\$40,190	\$28,060	\$30,720	\$36,840	\$46,880	\$57,990
35-2011	Cooks, Fast Food	590	\$24,680	\$20,400	\$22,370	\$22,870	\$27,830	\$30,190
35-2012	Cooks, Institution and Cafeteria	1,000	\$30,830	\$24,490	\$28,270	\$30,450	\$34,430	\$36,090
35-2014	Cooks, Restaurant	1,680	\$29,760	\$22,920	\$26,860	\$28,840	\$34,600	\$36,660
35-2021	Food Preparation Workers	910	\$28,950	\$21,960	\$26,530	\$28,380	\$32,170	\$35,850
35-3011	Bartenders	860	\$24,800	\$17,180	\$17,940	\$22,510	\$28,560	\$31,030
35-3023	Fast Food and Counter Workers	5,770	\$25,730	\$21,510	\$22,650	\$26,800	\$28,180	\$29,850
35-3031	Waiters and Waitresses	2,420	\$27,280	\$17,260	\$17,880	\$22,710	\$36,180	\$45,440
35-3041	Food Servers, Nonrestaurant	440	\$28,140	\$23,030	\$25,530	\$27,380	\$30,970	\$34,130
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	410	\$24,480	\$18,720	\$20,880	\$24,490	\$28,350	\$29,990
35-9021	Dishwashers	350	\$23,720	\$16,640	\$21,050	\$23,250	\$27,200	\$29,070
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	400	\$24,080	\$17,910	\$18,460	\$22,840	\$27,220	\$29,810
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,990	\$35,790	\$23,940	\$29,140	\$35,640	\$41,000	\$45,960
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	120	\$48,910	\$31,910	\$37,830	\$48,070	\$58,520	\$64,070
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	120	\$51,820	\$35,000	\$41,820	\$49,480	\$59,840	\$71,370
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,210	\$35,530	\$26,060	\$29,770	\$36,390	\$41,000	\$41,430
37-2012	Maids and Housekeeping Cleaners	960	\$28,910	\$22,720	\$24,140	\$28,490	\$30,440	\$36,650
37-2021	Pest Control Workers	40	\$43,630	\$29,800	\$36,500	\$39,220	\$48,880	\$67,070
37-3011	Landscaping and Groundskeeping Workers	1,280	\$36,100	\$23,400	\$29,220	\$36,000	\$44,250	\$46,580
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	170	\$48,340	\$35,850	\$43,400	\$48,480	\$57,370	\$57,370
37-3013	Tree Trimmers and Pruners	50	\$44,090	\$27,860	\$36,290	\$44,330	\$54,680	\$57,400
39-0000	Personal Care and Service Occupations	2,700	\$32,500	\$19,000	\$23,230	\$29,170	\$36,650	\$47,840
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	70	\$52,070	\$31,910	\$36,470	\$47,420	\$58,110	\$82,410
39-1022	First-Line Supervisors of Personal Service Workers	120	\$51,760	\$35,570	\$38,460	\$46,850	\$61,800	\$78,610
39-2021	Animal Caretakers	300	\$28,390	\$19,090	\$22,110	\$28,030	\$34,170	\$38,010
39-3031	Ushers, Lobby Attendants, and Ticket Takers	70	\$22,170	\$17,190	\$18,150	\$21,850	\$24,770	\$28,400
39-3091	Amusement and Recreation Attendants	320	\$26,100	\$17,850	\$19,550	\$25,060	\$30,800	\$36,940
39-4021	Funeral Attendants	110	\$33,410	\$22,250	\$29,070	\$30,360	\$34,680	\$47,710
39-4031	Morticians, Undertakers, and Funeral Arrangers	50	\$59,730	\$36,510	\$37,540	\$48,110	\$72,110	\$100,300
39-5012	Hairdressers, Hairstylists, and Cosmetologists	290	\$31,720	\$18,300	\$27,140	\$29,290	\$35,770	\$44,840
39-5094	Skincare Specialists	40	\$41,770	\$20,800	\$27,420	\$39,630	\$58,120	\$58,120
39-9011	Childcare Workers	450	\$27,920	\$18,490	\$23,010	\$28,650	\$30,070	\$36,390

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
39-9031	Exercise Trainers and Group Fitness Instructors	200	\$34,300	\$18,430	\$22,630	\$31,180	\$33,770	\$56,350
39-9032	Recreation Workers	380	\$30,320	\$21,570	\$23,940	\$28,570	\$34,940	\$42,240
39-9041	Residential Advisors	170	\$35,980	\$26,510	\$27,160	\$34,940	\$42,280	\$48,030
41-0000	Sales and Related Occupations	16,470	\$43,850	\$21,890	\$26,850	\$31,010	\$48,550	\$80,240
41-1011	First-Line Supervisors of Retail Sales Workers	1,470	\$44,410	\$29,080	\$32,420	\$39,520	\$51,660	\$63,440
41-1012	First-Line Supervisors of Non-Retail Sales Workers	200	\$87,700	\$55,960	\$79,370	\$86,990	\$86,990	\$132,700
41-2011	Cashiers	5,020	\$26,360	\$21,130	\$22,310	\$26,900	\$28,950	\$31,170
41-2021	Counter and Rental Clerks	450	\$32,450	\$17,500	\$21,830	\$29,740	\$41,140	\$48,930
41-2022	Parts Salespersons	550	\$37,140	\$23,470	\$28,960	\$34,240	\$44,860	\$54,870
41-2031	Retail Salespersons	4,450	\$33,930	\$22,120	\$25,920	\$29,490	\$35,730	\$47,080
41-3011	Advertising Sales Agents	70	\$43,460	\$29,140	\$30,670	\$36,730	\$52,000	\$65,400
41-3021	Insurance Sales Agents	520	\$69,580	\$30,530	\$39,400	\$59,000	\$79,480	\$127,620
41-3031	Securities, Commodities, and Financial Services Sales Agents	240	\$104,780	\$44,980	\$52,320	\$60,580	\$120,900	#
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	640	\$62,820	\$31,000	\$38,030	\$55,270	\$75,120	\$108,460
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	290	\$90,600	\$44,350	\$57,760	\$82,040	\$113,220	\$156,670
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,290	\$75,450	\$34,700	\$47,680	\$66,060	\$95,630	\$123,490
41-9022	Real Estate Sales Agents	140	\$67,350	\$30,880	\$31,090	\$47,980	\$88,830	\$105,610
41-9031	Sales Engineers	40	\$92,790	\$67,050	\$74,180	\$96,990	\$103,740	\$123,150
41-9099	Sales and Related Workers, All Other	40	\$46,170	\$30,440	\$37,280	\$48,140	\$48,970	\$57,740
43-0000	Office and Administrative Support Occupations	22,140	\$42,360	\$28,080	\$33,050	\$39,110	\$47,860	\$60,720
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,130	\$63,700	\$38,550	\$48,220	\$61,550	\$76,090	\$91,340
43-3011	Bill and Account Collectors	80	\$42,800	\$28,050	\$34,850	\$37,410	\$51,600	\$63,520
43-3021	Billing and Posting Clerks	440	\$38,390	\$29,730	\$30,870	\$36,210	\$43,270	\$49,140
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,160	\$42,320	\$29,120	\$35,170	\$41,250	\$48,460	\$56,470
43-3051	Payroll and Timekeeping Clerks	240	\$46,030	\$30,960	\$37,000	\$45,420	\$53,840	\$61,450
43-3061	Procurement Clerks	90	\$42,720	\$29,210	\$37,810	\$42,250	\$47,430	\$54,790
43-3071	Tellers	900	\$34,540	\$28,200	\$28,330	\$34,520	\$38,650	\$42,900
43-4011	Brokerage Clerks	30	\$43,830	\$26,300	\$35,000	\$48,370	\$48,370	\$55,900
43-4031	Court, Municipal, and License Clerks	320	\$39,850	\$29,880	\$36,340	\$37,840	\$44,740	\$49,020
43-4051	Customer Service Representatives	2,370	\$42,800	\$29,170	\$33,720	\$39,840	\$48,040	\$60,140
43-4061	Eligibility Interviewers, Government Programs	100	\$41,650	\$37,650	\$39,020	\$40,500	\$43,970	\$46,620
43-4071	File Clerks	90	\$38,170	\$27,870	\$29,620	\$36,390	\$43,870	\$54,580
43-4081	Hotel, Motel, and Resort Desk Clerks	340	\$27,060	\$21,760	\$23,330	\$27,750	\$28,800	\$31,020
43-4111	Interviewers, Except Eligibility and Loan	320	\$36,620	\$31,570	\$31,960	\$35,430	\$37,430	\$44,450
43-4121	Library Assistants, Clerical	330	\$27,470	\$22,230	\$22,700	\$27,550	\$31,730	\$34,320
43-4131	Loan Interviewers and Clerks	160	\$43,130	\$31,050	\$36,520	\$40,980	\$47,070	\$55,700
43-4151	Order Clerks	160	\$37,630	\$27,360	\$31,730	\$36,920	\$43,630	\$49,000
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	50	\$44,360	\$35,960	\$39,000	\$43,350	\$48,550	\$56,950
43-4171	Receptionists and Information Clerks	860	\$31,580	\$21,760	\$26,950	\$31,200	\$35,960	\$39,520
43-4199	Information and Record Clerks, All Other	80	\$47,580	\$31,660	\$35,670	\$48,240	\$56,980	\$60,690
43-5031	Public Safety Telecommunicators	250	\$44,180	\$31,730	\$37,940	\$41,850	\$47,140	\$60,370
43-5032	Dispatchers, Except Police, Fire, and Ambulance	190	\$46,220	\$29,380	\$39,220	\$45,330	\$55,680	\$62,850
43-5041	Meter Readers, Utilities	30	\$53,580	\$37,160	\$37,200	\$51,740	\$59,440	\$71,430
43-5051	Postal Service Clerks	180	\$56,630	\$41,700	\$51,400	\$56,870	\$64,360	\$71,840
43-5052	Postal Service Mail Carriers	520	\$59,640	\$41,480	\$41,480	\$57,000	\$75,300	\$78,620
43-5061	Production, Planning, and Expediting Clerks	700	\$58,590	\$39,680	\$46,050	\$58,650	\$66,380	\$79,770
43-5071	Shipping, Receiving, and Inventory Clerks	2,520	\$42,430	\$31,990	\$36,400	\$41,790	\$46,660	\$54,280
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	\$45,180	\$36,410	\$40,460	\$45,130	\$49,910	\$51,610
43-6011	Executive Secretaries and Executive Administrative Assistants	190	\$53,800	\$39,600	\$43,830	\$47,520	\$60,680	\$77,770
43-6012	Legal Secretaries and Administrative Assistants	**	\$37,700	\$30,180	\$31,730	\$35,900	\$39,200	\$46,160
43-6013	Medical Secretaries and Administrative Assistants	430	\$39,560	\$30,400	\$34,620	\$37,030	\$45,040	\$53,490
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,100	\$36,520	\$26,990	\$29,840	\$35,580	\$41,780	\$47,800
43-9021	Data Entry Keyers	110	\$32,590	\$20,020	\$20,380	\$33,750	\$38,870	\$46,420
43-9041	Insurance Claims and Policy Processing Clerks	140	\$40,330	\$31,200	\$31,540	\$36,800	\$45,410	\$58,380
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	50	\$37,140	\$28,050	\$29,930	\$35,510	\$44,880	\$46,730
43-9061	Office Clerks, General	5,030	\$39,760	\$25,640	\$30,890	\$37,350	\$46,460	\$56,570
43-9071	Office Machine Operators, Except Computer	30	\$44,100	\$29,810	\$29,810	\$40,570	\$47,390	\$78,530
45-0000	Farming, Fishing, and Forestry Occupations	660	\$41,390	\$24,960	\$29,990	\$38,970	\$48,280	\$58,080

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	40	\$53,350	\$19,100	\$24,960	\$54,300	\$75,230	\$85,910
45-2011	Agricultural Inspectors	40	\$48,020	\$32,400	\$35,690	\$48,240	\$59,130	\$62,820
45-2091	Agricultural Equipment Operators	140	\$44,770	\$33,910	\$36,860	\$45,030	\$51,820	\$58,080
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	220	\$35,960	\$22,750	\$29,810	\$35,360	\$44,750	\$47,320
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	150	\$34,260	\$25,270	\$26,320	\$31,380	\$38,970	\$50,550
47-0000	Construction and Extraction Occupations	8,530	\$52,310	\$30,870	\$37,920	\$48,040	\$61,940	\$79,800
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	760	\$71,400	\$46,070	\$55,150	\$69,800	\$85,320	\$100,060
47-2021	Brickmasons and Blockmasons	70	\$62,130	\$46,770	\$51,080	\$69,140	\$70,040	\$76,750
47-2031	Carpenters	1,200	\$41,660	\$26,620	\$26,620	\$36,780	\$49,180	\$64,490
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	50	\$33,050	\$19,560	\$19,790	\$31,480	\$37,910	\$50,840
47-2051	Cement Masons and Concrete Finishers	430	\$47,420	\$34,890	\$36,680	\$47,460	\$55,650	\$60,270
47-2061	Construction Laborers	1,790	\$43,740	\$30,960	\$34,860	\$39,560	\$49,150	\$60,040
47-2071	Paving, Surfacing, and Tamping Equipment Operators	60	\$50,360	\$40,900	\$43,640	\$47,100	\$48,660	\$63,660
47-2073	Operating Engineers and Other Construction Equipment Operators	890	\$57,370	\$38,420	\$45,760	\$52,450	\$69,010	\$82,870
47-2111	Electricians	970	\$64,020	\$37,810	\$47,350	\$63,070	\$78,750	\$83,650
47-2131	Insulation Workers, Floor, Ceiling, and Wall	50	\$46,480	\$33,350	\$39,020	\$45,450	\$54,690	\$56,230
47-2141	Painters, Construction and Maintenance	160	\$44,100	\$31,910	\$36,570	\$46,460	\$49,810	\$54,690
47-2152	Plumbers, Pipefitters, and Steamfitters	560	\$59,440	\$41,040	\$47,050	\$56,890	\$73,310	\$89,500
47-2181	Roofers	150	\$48,810	\$37,950	\$41,500	\$47,740	\$56,270	\$58,910
47-2211	Sheet Metal Workers	200	\$58,520	\$34,070	\$44,240	\$55,020	\$81,620	\$81,660
47-2221	Structural Iron and Steel Workers	170	\$62,750	\$47,320	\$50,680	\$60,320	\$76,750	\$79,220
47-3013	Helpers--Electricians	90	\$41,490	\$34,610	\$36,190	\$38,350	\$45,010	\$55,840
47-4011	Construction and Building Inspectors	90	\$55,420	\$35,360	\$43,490	\$57,520	\$60,920	\$74,790
47-4041	Hazardous Materials Removal Workers	30	\$38,770	\$32,850	\$32,850	\$34,930	\$40,510	\$56,670
47-4051	Highway Maintenance Workers	340	\$44,900	\$36,370	\$40,930	\$43,370	\$48,790	\$57,100
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$45,990	\$38,040	\$39,170	\$45,760	\$50,890	\$52,020
47-5023	Earth Drillers, Except Oil and Gas	40	\$55,320	\$44,350	\$44,350	\$51,380	\$65,630	\$65,630
49-0000	Installation, Maintenance, and Repair Occupations	11,610	\$54,220	\$32,780	\$40,920	\$50,490	\$63,670	\$77,670
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	970	\$74,940	\$45,540	\$57,300	\$74,400	\$90,780	\$104,900
49-2011	Computer, Automated Teller, and Office Machine Repairers	50	\$47,360	\$35,930	\$39,360	\$44,980	\$55,920	\$64,480
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	110	\$58,720	\$39,770	\$47,580	\$62,390	\$68,980	\$71,650
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	\$61,360	\$47,430	\$55,550	\$59,990	\$66,180	\$77,060
49-3011	Aircraft Mechanics and Service Technicians	110	\$63,690	\$46,330	\$57,480	\$66,600	\$71,740	\$76,170
49-3021	Automotive Body and Related Repairers	310	\$50,100	\$27,680	\$41,400	\$47,400	\$55,370	\$71,590
49-3023	Automotive Service Technicians and Mechanics	970	\$45,280	\$27,420	\$34,260	\$44,250	\$55,050	\$66,520
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	670	\$55,400	\$39,680	\$47,430	\$54,990	\$61,380	\$74,430
49-3041	Farm Equipment Mechanics and Service Technicians	230	\$48,400	\$37,650	\$39,440	\$46,160	\$58,230	\$65,930
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	180	\$57,960	\$42,890	\$49,530	\$58,780	\$65,560	\$70,670
49-3051	Motorboat Mechanics and Service Technicians	100	\$47,340	\$37,580	\$38,480	\$47,530	\$54,600	\$58,590
49-3052	Motorcycle Mechanics	50	\$41,040	\$24,960	\$27,910	\$44,030	\$48,530	\$62,650
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	100	\$39,980	\$27,850	\$32,820	\$37,850	\$48,250	\$52,190
49-3092	Recreational Vehicle Service Technicians	120	\$49,390	\$26,610	\$36,810	\$48,250	\$56,820	\$69,020
49-3093	Tire Repairers and Changers	230	\$35,240	\$28,570	\$30,190	\$32,780	\$37,440	\$43,980
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	570	\$58,300	\$39,260	\$46,140	\$59,540	\$66,160	\$81,470
49-9031	Home Appliance Repairers	90	\$45,350	\$31,100	\$39,910	\$46,800	\$48,000	\$57,650
49-9041	Industrial Machinery Mechanics	1,620	\$58,870	\$43,880	\$49,240	\$59,890	\$65,930	\$72,630
49-9043	Maintenance Workers, Machinery	170	\$43,880	\$29,570	\$33,430	\$43,700	\$48,310	\$65,420
49-9044	Millwrights	150	\$63,470	\$46,550	\$57,930	\$65,320	\$68,820	\$75,470
49-9051	Electrical Power-Line Installers and Repairers	290	\$85,540	\$58,010	\$78,400	\$94,900	\$98,290	\$98,850
49-9052	Telecommunications Line Installers and Repairers	120	\$60,740	\$37,240	\$46,190	\$58,380	\$76,160	\$84,140
49-9062	Medical Equipment Repairers	70	\$66,880	\$45,260	\$60,430	\$73,140	\$74,480	\$93,920
49-9071	Maintenance and Repair Workers, General	3,570	\$49,490	\$30,420	\$38,320	\$48,940	\$59,690	\$67,580
49-9096	Riggers	150	\$41,700	\$37,420	\$38,150	\$38,160	\$44,000	\$55,390
49-9098	Helpers--Installation, Maintenance, and Repair Workers	**	\$32,860	\$21,040	\$27,530	\$32,040	\$37,890	\$44,500
49-9099	Installation, Maintenance, and Repair Workers, All Other	100	\$44,870	\$29,760	\$39,010	\$45,180	\$50,260	\$58,660
51-0000	Production Occupations	47,870	\$46,540	\$31,370	\$36,800	\$43,730	\$51,620	\$65,630
51-1011	First-Line Supervisors of Production and Operating Workers	3,370	\$66,450	\$42,860	\$50,790	\$62,400	\$77,980	\$93,980
51-2021	Coil Winders, Tapers, and Finishers	140	\$43,510	\$28,670	\$40,500	\$46,120	\$48,960	\$49,000
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	770	\$38,500	\$28,630	\$32,880	\$38,430	\$44,110	\$46,290

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-2031	Engine and Other Machine Assemblers	50	\$48,230	\$35,480	\$35,820	\$45,790	\$54,080	\$76,330
51-2041	Structural Metal Fabricators and Fitters	390	\$43,400	\$31,100	\$37,860	\$43,270	\$48,480	\$57,410
51-2051	Fiberglass Laminators and Fabricators	460	\$43,120	\$36,770	\$37,190	\$42,680	\$49,910	\$49,920
51-2090	Miscellaneous Assemblers and Fabricators	9,900	\$43,480	\$29,230	\$34,690	\$39,150	\$46,890	\$60,450
51-3011	Bakers	240	\$30,520	\$21,300	\$21,300	\$31,250	\$36,910	\$37,400
51-3021	Butchers and Meat Cutters	180	\$36,500	\$23,840	\$29,000	\$35,060	\$43,050	\$57,640
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	310	\$39,800	\$38,070	\$38,090	\$39,920	\$41,290	\$42,310
51-3023	Slaughterers and Meat Packers	250	\$37,810	\$29,920	\$36,230	\$37,630	\$37,850	\$45,300
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	**	\$39,590	\$35,430	\$35,430	\$41,230	\$41,590	\$43,520
51-3092	Food Batchmakers	520	\$40,370	\$28,600	\$37,560	\$41,610	\$42,460	\$48,300
51-3099	Food Processing Workers, All Other	60	\$39,300	\$35,920	\$37,960	\$38,130	\$39,360	\$44,350
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	380	\$46,260	\$33,870	\$42,440	\$44,800	\$55,720	\$59,330
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	220	\$46,670	\$36,400	\$37,880	\$42,740	\$51,280	\$61,290
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,010	\$41,940	\$32,180	\$37,660	\$39,770	\$46,140	\$50,510
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$47,340	\$37,510	\$37,520	\$44,610	\$52,830	\$60,270
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	930	\$45,530	\$33,700	\$35,110	\$42,520	\$56,850	\$62,040
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	440	\$57,650	\$39,780	\$49,020	\$65,590	\$65,660	\$65,720
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	80	\$43,460	\$29,400	\$40,860	\$40,860	\$48,490	\$56,650
51-4041	Machinists	2,730	\$58,160	\$36,760	\$46,020	\$61,510	\$73,180	\$73,760
51-4051	Metal-Refining Furnace Operators and Tenders	330	\$55,330	\$46,130	\$48,710	\$52,040	\$62,920	\$72,910
51-4052	Pourers and Casters, Metal	230	\$43,900	\$39,780	\$40,040	\$43,730	\$48,410	\$48,410
51-4071	Foundry Mold and Coremakers	190	\$42,280	\$32,870	\$35,900	\$42,430	\$46,100	\$49,520
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,000	\$46,630	\$32,870	\$36,650	\$42,340	\$49,030	\$67,950
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,640	\$44,620	\$34,690	\$37,260	\$45,590	\$48,360	\$57,430
51-4111	Tool and Die Makers	620	\$59,830	\$41,980	\$49,960	\$62,100	\$68,970	\$80,140
51-4121	Welders, Cutters, Solderers, and Brazers	2,240	\$46,770	\$36,560	\$38,600	\$46,340	\$49,790	\$59,720
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	250	\$41,560	\$31,360	\$35,410	\$40,320	\$48,260	\$53,600
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	190	\$45,410	\$37,840	\$39,920	\$45,760	\$46,910	\$52,830
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	360	\$40,050	\$31,220	\$34,920	\$36,220	\$45,860	\$54,690
51-4194	Tool Grinders, Filers, and Sharpeners	40	\$42,370	\$29,290	\$37,210	\$44,730	\$48,450	\$58,650
51-4199	Metal Workers and Plastic Workers, All Other	100	\$45,350	\$37,920	\$40,040	\$45,590	\$50,420	\$50,420
51-5111	Prepress Technicians and Workers	70	\$41,230	\$30,850	\$32,190	\$39,560	\$46,080	\$60,140
51-5112	Printing Press Operators	580	\$43,840	\$31,820	\$37,350	\$42,640	\$47,510	\$58,280
51-5113	Print Binding and Finishing Workers	280	\$34,320	\$28,710	\$30,210	\$31,810	\$36,530	\$44,290
51-6011	Laundry and Dry-Cleaning Workers	210	\$29,000	\$22,080	\$23,450	\$28,430	\$34,760	\$36,080
51-6031	Sewing Machine Operators	510	\$37,060	\$25,540	\$30,980	\$35,550	\$43,960	\$46,310
51-6093	Upholsterers	400	\$45,220	\$35,450	\$37,090	\$46,750	\$49,900	\$59,570
51-7011	Cabinetmakers and Bench Carpenters	620	\$42,170	\$29,010	\$34,150	\$41,280	\$47,400	\$56,880
51-7021	Furniture Finishers	170	\$46,990	\$33,370	\$36,710	\$44,050	\$54,530	\$80,580
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	390	\$41,670	\$36,610	\$37,360	\$37,370	\$46,010	\$51,980
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	720	\$41,680	\$29,620	\$35,420	\$37,680	\$45,500	\$58,590
51-8031	Water and Wastewater Treatment Plant and System Operators	290	\$50,290	\$40,910	\$46,170	\$49,150	\$55,160	\$57,080
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	40	\$62,550	\$50,130	\$50,130	\$60,130	\$79,050	\$80,650
51-9011	Chemical Equipment Operators and Tenders	310	\$44,480	\$31,120	\$36,880	\$43,770	\$50,180	\$60,420
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	90	\$49,210	\$35,140	\$42,690	\$45,010	\$56,740	\$69,590
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	180	\$43,610	\$31,670	\$36,080	\$42,520	\$46,910	\$59,070
51-9022	Grinding and Polishing Workers, Hand	210	\$39,130	\$31,950	\$35,080	\$37,170	\$43,880	\$53,570
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	510	\$47,770	\$35,520	\$43,580	\$48,160	\$52,850	\$58,180
51-9031	Cutters and Trimmers, Hand	70	\$38,240	\$35,990	\$36,090	\$36,090	\$39,680	\$42,360
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	200	\$46,000	\$35,700	\$41,500	\$46,740	\$50,770	\$57,400

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	460	\$46,770	\$35,530	\$38,100	\$46,180	\$51,470	\$57,440
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	110	\$40,030	\$34,400	\$37,680	\$37,690	\$42,860	\$45,050
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	3,080	\$47,330	\$33,420	\$38,070	\$46,770	\$57,860	\$61,060
51-9081	Dental Laboratory Technicians	50	\$42,110	\$29,020	\$35,870	\$36,230	\$44,450	\$47,390
51-9111	Packaging and Filling Machine Operators and Tenders	830	\$38,470	\$27,810	\$32,330	\$37,870	\$42,660	\$47,490
51-9123	Painting, Coating, and Decorating Workers	90	\$37,770	\$32,230	\$33,170	\$37,860	\$43,590	\$43,590
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,230	\$40,520	\$29,180	\$35,340	\$39,790	\$46,060	\$54,250
51-9161	Computer Numerically Controlled Tool Operators	1,230	\$47,240	\$36,840	\$38,590	\$46,100	\$53,060	\$63,590
51-9162	Computer Numerically Controlled Tool Programmers	200	\$73,000	\$47,640	\$56,160	\$74,880	\$92,300	\$98,320
51-9191	Adhesive Bonding Machine Operators and Tenders	80	\$38,050	\$33,670	\$35,770	\$37,060	\$38,340	\$44,950
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	50	\$39,670	\$30,620	\$33,270	\$39,820	\$43,450	\$50,510
51-9194	Etchers and Engravers	60	\$42,530	\$27,170	\$32,800	\$44,080	\$46,820	\$58,490
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	230	\$43,510	\$35,100	\$37,690	\$39,990	\$47,930	\$59,030
51-9196	Paper Goods Machine Setters, Operators, and Tenders	410	\$45,820	\$36,840	\$37,700	\$46,840	\$48,370	\$59,880
51-9198	Helpers--Production Workers	530	\$40,250	\$30,640	\$36,150	\$40,350	\$45,670	\$46,010
51-9199	Production Workers, All Other	180	\$40,510	\$29,120	\$32,100	\$37,230	\$44,890	\$55,640
53-0000	Transportation and Material Moving Occupations	24,320	\$41,750	\$26,990	\$31,760	\$38,900	\$48,190	\$59,980
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	930	\$59,150	\$37,810	\$44,570	\$57,460	\$71,490	\$82,510
53-2012	Commercial Pilots	50	\$100,060	\$46,260	\$61,730	\$90,270	\$117,950	\$158,940
53-3031	Driver/Sales Workers	1,080	\$32,550	\$18,720	\$18,720	\$23,780	\$44,810	\$63,790
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,910	\$53,750	\$36,480	\$45,720	\$50,700	\$62,330	\$74,720
53-3033	Light Truck Drivers	1,220	\$42,850	\$23,230	\$30,290	\$39,520	\$49,120	\$66,090
53-3051	Bus Drivers, School	940	\$36,310	\$20,500	\$23,480	\$29,670	\$48,790	\$56,600
53-3052	Bus Drivers, Transit and Intercity	40	\$44,500	\$35,140	\$45,740	\$45,760	\$45,760	\$45,760
53-3053	Shuttle Drivers and Chauffeurs	240	\$29,640	\$22,350	\$24,360	\$27,390	\$31,480	\$41,090
53-6021	Parking Attendants	50	\$29,940	\$21,880	\$22,640	\$30,290	\$34,030	\$36,830
53-6031	Automotive and Watercraft Service Attendants	130	\$30,150	\$24,650	\$27,550	\$28,830	\$33,490	\$35,110
53-7011	Conveyor Operators and Tenders	80	\$47,250	\$33,500	\$37,910	\$44,880	\$57,570	\$57,570
53-7021	Crane and Tower Operators	140	\$51,020	\$36,620	\$40,020	\$47,330	\$50,500	\$78,200
53-7051	Industrial Truck and Tractor Operators	1,710	\$43,180	\$34,330	\$38,120	\$42,730	\$45,890	\$53,570
53-7061	Cleaners of Vehicles and Equipment	590	\$34,630	\$22,750	\$28,270	\$34,890	\$39,250	\$47,790
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,680	\$38,580	\$29,200	\$33,700	\$37,590	\$42,210	\$48,160
53-7063	Machine Feeders and Offbearers	470	\$35,140	\$29,060	\$30,190	\$36,280	\$38,420	\$42,050
53-7064	Packers and Packagers, Hand	1,640	\$40,130	\$29,080	\$34,110	\$38,890	\$48,790	\$48,790
53-7065	Stockers and Order Fillers	3,970	\$35,370	\$27,560	\$29,740	\$33,340	\$38,810	\$47,890
53-7081	Refuse and Recyclable Material Collectors	190	\$44,110	\$30,060	\$36,550	\$42,690	\$49,490	\$60,770
53-7121	Tank Car, Truck, and Ship Loaders	**	\$47,880	\$35,530	\$45,190	\$46,810	\$54,640	\$57,090

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2023, Released May 2024

A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under *Contact*.

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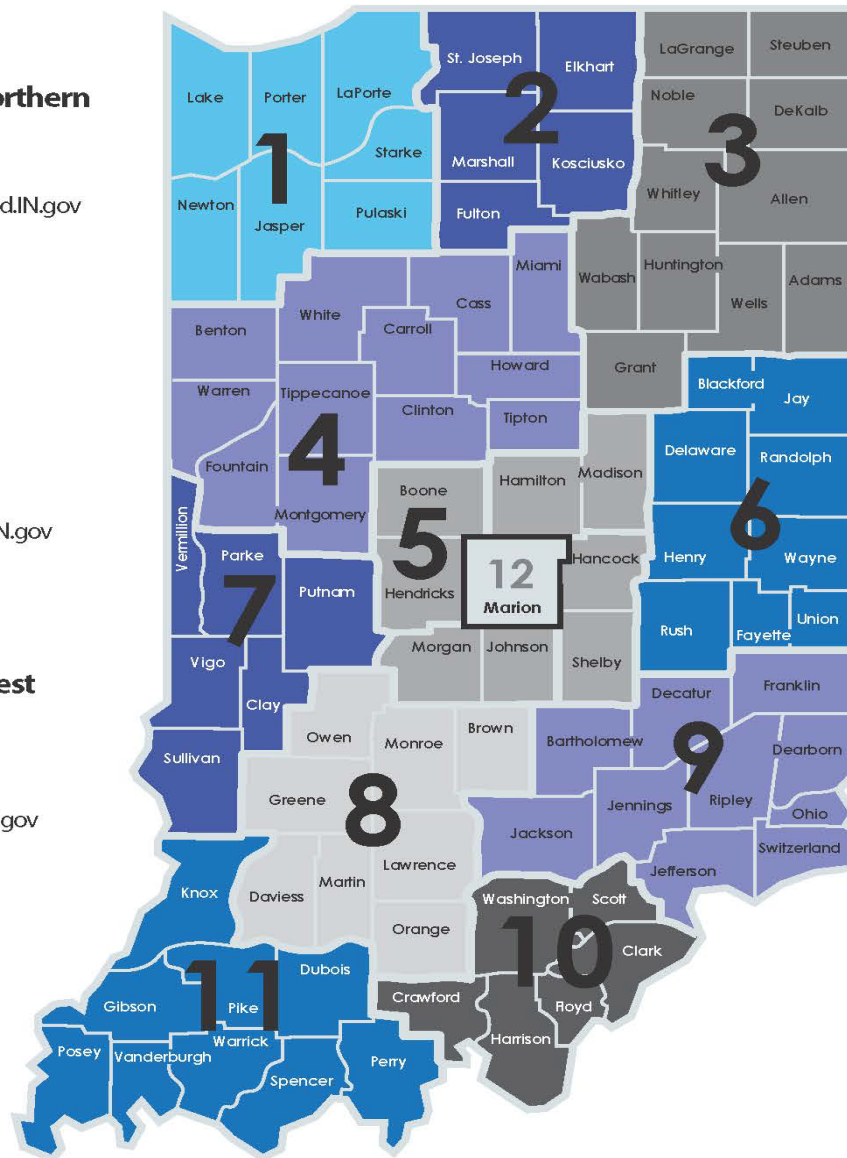
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